



MEMORANDUM

November 20, 2019

TO: Robert DiSpirito, City Manager

FROM: Victor V. Brito, Chief of Police 

SUBJECT: JINSA Homeland Security Program

As previously discussed, I have been afforded the opportunity to attend the prestigious Jewish Institute for National Security of America (JINSA) Homeland Security Program (HSP) in Tel Aviv, Israel from December 7, 2019 through December 17, 2019. This program is entirely funded by JINSA through their Counterterrorism Program Division.

The HSP is carried out in cooperation with the Israel National Police, the Ministry of Internal Security, and the Israel Security Agency (Shin Bet). Together, these groups bring a small group of executive-level police chiefs, sheriffs, and Homeland Security Directors to Israel to study methods and observe techniques used in preventing and responding to terrorism and other current trends in Israeli law enforcement. Specifically, HSP briefings will include policing in urban environments with mixed communities, protecting infrastructure, recruiting police officers, crowd control during special operations, and human trafficking and child exploitation. Attendees will also tour the Sderot Police Station, the Beit Shemesh Police Academy, the Hamas Terror Tunnels, and the Rimonim Prison.

The JINSA Homeland Security Program will give me the opportunity to learn about some of the latest trends and best practices in community resilience, target hardening, and community policing. While Israeli law enforcement is quite similar to ours, their approach to mass casualty incidents and counterterrorism is widely regarded as the best in law enforcement, and I am eager to incorporate what I learn into safeguarding the City of Rockville.

Deputy Chief Laura Lanham will be acting on my behalf during my absence. An international calling plan will be put on my work cell to allow me to be easily reachable if needed.

I appreciate your willingness and permission to participate in this invaluable opportunity for our City.

*Great opportunity
for the City to
improve preparedness.*

*Approved!
Robert DiSpirito
11/20/19*



2019 Homeland Security Program

December 7 – 17, 2019

Sunday, December 8

- 09:35 **Arrival at Ben Gurion Airport, Tel Aviv**
Transfer to Ritz-Carlton Hotel, Herzliya
- 12:00 **Lunch at Bistro 56**
- 14:30 **Welcome briefing by:**
- Steve Pomerantz, JINSA Director of Counterterrorism Programs
 - Commander Yitzhak Almog, Israel National Police Attache to the U.S. and Canada
- Location: Ritz-Carlton Hotel, Tel Aviv
- 17:00 **Presentation on Israel's National Security Situation by Mike Herzog**
Location: Ritz-Carlton Hotel
- 18:30 **Welcome Dinner**
Location: Ritz-Carlton Hotel, Herzliya
- Overnight: Ritz-Carlton Hotel, Herzliya*

Monday, December 9

- 08:45 Depart hotel and drive to Hof District
- 10:00 Field Visit Hof District – briefing on policing large urban environment with mixed communities and protecting infrastructure
- 12:00 Lunch in the Hof District
- 13:00 Visit the Bahai Gardens
- 14:00 Old Office Academy Sfar'Am
- Briefing on policing minority communities and meeting with senior Arab INP police officer
 - Briefing on recruiting police officers, the budget and police processes
- 16:00 Drive to Hurfeish
- 17:00 Hurfeish Druze Village
- Tour of the village
 - Panel discussion on the Mosaic of Israel
 - Dinner
- Overnight: Ritz-Carlton Hotel, Herzliya*

Tuesday, December 10

08:00 **Depart Hotel for Beit Shemesh**

09:00 **Beit Shemesh New Police Academy:**

- **Leadership Lecture**
- **Training Briefing**
- **Recruiting and Assignment of Police officers**
- **Bomb Squad Presentation**

12:00 **Lunch at the Academy**

17:00 **Briefing with the ISA (Shabak), Israel's rough equivalent of the FBI**
Location: Ritz-Carlton Hotel, Herzliya

FREE NIGHT – DINNER ON YOUR OWN. A list of recommended restaurants will be provided.

Overnight: Ritz-Carlton Hotel, Herzliya

Wednesday, December 11

08:15 **Depart the hotel for Netanya**

09:00 **Netanya Bombing Sites and Lectures**

13:30 **Briefing by Dr. Moshe Elad on Policing in the Middle East and lunch**
Location: Lechem Basar

18:30 **Meeting with Amos Yadlin, former IDF Chief of Military Intelligence and**
current Executive Director of Tel Aviv University's Institute for National
Security Studies (INSS)

19:30 **Dinner**

Overnight: *Ritz-Carlton Hotel, Herzliya*

DRAFT

Thursday, December 12

- 08:30** **Depart Hotel for Rimonim Prison**
- 09:30** **Briefings and Tour of Rimonim Prison**
- 11:00** **Drive to Metzada Unit**
- 11:30** **Briefings at Metzada Unit, the Israeli Prison Service hostage rescue and special operations unit**
- 12:30** **Lunch**
- 13:30** **Briefing on Volunteerism by United Hatzala**
- 15:00** **Briefing and Demonstration by Yassam**
- **Israel Police Special Patrol Unit, a riot police unit dedicated to continuous security, riot and crowd control, and other special operations.**
- 18:15** **Tour of the Western Wall Tunnels**

FREE NIGHT – DINNER ON YOUR OWN. A list of recommended restaurants will be provided.

Overnight: David Citadel, Jerusalem

Friday, December 13

- 09:00 **Meeting with Khaled Abu Toameh, Israeli-Arab Journalist**
 Location: Ritz-Carlton Hotel, Herzliya
- 10:15 **Briefing by Zaka, a volunteer rescue and recovery organization**
- 12:00 **Stroll along the restored Jewish quarter, which is known as the Cardo**

 Walk along the historic Via Dolorosa, the Stations of the Cross, through narrow
 alleys and souks to the Church of the Holy Sepulcher
- 14:30 **Falafel Lunch**
- 19:00 **Shabbat Dinner**
- Overnight: David Citadel, Jerusalem*

DRAFT

Saturday, December 14

Note: early morning departure

- Drive to the city Tiberias
- Visiting Hammat Tiberias Synagogue
- Visit Magdala
- **Lunch at Ktze Hanachal restaurant, Genosar**
- Boating excursion on the Kineret ('Sea of Galilee')
- Visit the Christian Holy Sites including the Mount of Beatitudes - site of the Sermon on the Mount, Tabgha - site of the Multiplication of the Loaves and Fish, and Capernaum - one of the first villages where Jesus taught.
- Time permitting: Visit the Church of the Annunciation

Drive back to Jerusalem

Free evening on your own

Overnight: David Citadel, Jerusalem

Sunday, December 15

08:30 **Depart the hotel**

09:00 **Visit Yad Vashem, the Holocaust Memorial Museum**
Location: Jerusalem

12:00 **Briefing and Lunch with Professor Itzik Ashkenazi on Mass Casualty Events**

14:00 **Visit Shai District (Judea and Samaria)**

- **Meet with Israeli Chief Superintendent dealing with the Palestinians and the most senior Palestinian officer from Ramallah**

16:30 **9-11 Memorial Plaza**

18:30 **Dinner**

Overnight: ***Ritz Carlton Hotel, Herzliya***

Monday, December 16

08:00 Depart Hotel

09:00 Visit Sderot Police Station

- Briefing with Commander of the police station
- Visit and Briefing at Hamas Terror Tunnels

12:30 Lunch

15:00 Meeting with Gideon Avrami on Private Sector Security and working with the Police
Location: Azrieli Tower, Tel Aviv

18:00 Briefing by MG (ret.) Yaakov Amidror, former National Security Advisor to PM Netanyahu

19:30 **Dinner**

Overnight: Ritz Carlton Hotel, Herzliya

Tuesday, December 17

- 09:00 Depart Hotel
- 09:30 Visit Ma'Or Unit
- Briefing on Child Exploitation
- 12:00 Lunch
- 15:00 TBD
- 18:00 Wrap-up Session
- 19:00 **Dinner**
- 20:00 Depart Hotel for Ben Gurion Airport

DRAFT



JINSA's 2019 Homeland Security Program

Participants listed in alphabetical order

Commander Larry Baimbridge

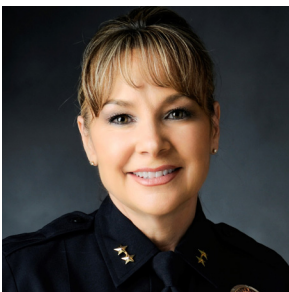
Commander, Houston Police Department, Tactical Operations Division



Larry Baimbridge is a commander with the Houston Police Department (HPD,) where he has worked for over 27 years. During his career Larry has worked in various assignments, including patrol, tactical positions, and investigations, including Homicide and Internal Affairs. He is currently the commander of the Tactical Operations Division, which includes the SWAT Detail. He is responsible for overseeing the safe and successful operations of special threat situations, including barricaded suspects and hostage scenes. Larry received a BA degree from Baylor University in History in 1992 and a MA in Sociology from the University of Houston – Clear Lake in 2003. He has served as an adjunct professor at UHCL, teaching courses on criminal investigations. He is a TCOLE licensed instructor, having taught various topics at the Houston Police Academy for in-service and cadet training. He has received over 100 commendations, including 2 Life Saving awards, 4 Chief of Police citations, and manager of the year in 2014.

Assistant Chief Wendy E. Baimbridge

Assistant Chief, Patrol Region III Command, Houston Police Department



Assistant Chief Wendy Baimbridge is a 27-year veteran of the Houston Police Department (HPD) and is currently assigned to Patrol Region III which encompasses 5 patrol divisions and the Mental Health Division. Additionally, she manages several projects that encompasses working with outside agencies to better ensure the efficiencies of the criminal justice system in Harris County.

Prior to this assignment, she was the Captain over the Mental Health Division (MHD). In this capacity, she commanded and managed the division's multi-faceted response strategy for individuals with behavioral health problems, which includes oversight of several programs that train and enable Houston's police officers to respond as professionally, humanely, and safely as possible to individuals in serious mental health crisis.

Prior to MHD, Assistant Chief Baimbridge commanded the Vehicular Crimes Division (VCD), which involved management and oversight of all fatality and FSGI crash investigations that occurred within the city of Houston.

As a Lieutenant, she was assigned to the Auto Dealers Detail that involved oversight and regulation of the automotive industry in the city, which encompassed 6,000 plus businesses. She was also assigned to the Juvenile Division wherein she was responsible for the Juvenile Offenders Unit, the Missing Persons Unit, and the Juvenile Intake Section.

As a sergeant, Assistant Chief Baimbridge was assigned to the Jail Division and the Grants Section, the latter of which involved searching and applying for grant funding related to technology and the recruitment of additional officers. Lastly and relative to assignments in patrol/field operations, Assistant Chief Baimbridge served as an officer, a sergeant, and lieutenant in the Central, Southwest, and Westside Divisions.

In regard to education, Assistant Chief Baimbridge earned her Bachelor's degree in Business Administration from the University of Houston (1989), and her Master's Degree in Sociology from the University of Houston – Clear Lake (2004).

Wendy is married to an HPD Commander – Larry Baimbridge – and she has a 21-year-old son – Aaron – who is a junior at Texas A&M. She is proud to be a wife, mother, and police officer. She is grateful to be part of such a noble profession and considers serving the public a privilege.

Division Chief Ronald D. Bellavia

Division Chief, Tucson Sector, U.S. Border Patrol



Ronald D. Bellavia is currently serving as the Division Chief for operations of the Tucson Sector in Arizona. His oversight includes operational execution and border security missions for over 89,000 square miles in Arizona. Leveraging the unique capabilities of the sector, Division Chief Bellavia deploys over 4,000 agents and professional staff.

In 1995, he began employment with the United States Border Patrol. His first assignment was as a Patrol Agent at the Nogales Station. He held positions as a Field Training Officer, Asset Forfeiture Officer, and DISRUPT Agent.

In 2001, Ron found success leading a small unit during border enforcement operations after promotion to Supervisory Border Patrol Agent.

Division Chief Bellavia's field assignments include; Special Operations Supervisor for the Tucson Sector, charged with leading the local Border Patrol Search Trauma and Rescue team. While Commander, he completed a temporary assignment in Iraq as part of a Border Support Team (BST). The BST's role was to train, mentor, and advise Iraqi Border Security Forces. As the Acting Assistant Patrol Agent in Charge (APAIC) of the Ajo, Arizona Station, Ron was responsible for 200+ agents and support staff.

Additionally, Division Chief Bellavia, held the position of Director of Intelligence, for the CBP's Joint Field Command, an Associate Chief with oversight of CBPs Incident Management and Operations Coordination Division and an Assistant Chief within United States Border Patrol's Headquarters. Prior to his Headquarters tour, Division Chief Bellavia commanded the first National Border Patrol Search Trauma and Rescue team (BORSTAR) on Biggs Army Airfield, El Paso, Texas.

He has served overseas with the Office of International Affairs as CBP 's Advisor to AFRICOM (J5-1) in Stuttgart, Germany. During his assignment, he added value to DoD counter narcotics planning and engagements through CBP capabilities demonstrations, tours and advisement.

Ron's family includes his wife Cindy, daughter Christine (20) and son Caden (18).

Chief Kenneth N. Berkowitz

Chief of Police, Canton Police Department



In 1992, Chief Kenneth N. Berkowitz fulfilled his lifelong desire to become a police officer when he was hired as patrol officer for the Canton, MA Police Department.

Five years later he was promoted to Sergeant and in 1999 attained the rank of Lieutenant.

In February of 2005, Ken had the distinct honor of being appointed as the 13th Chief of Police for the Canton Police Department.

Chief Berkowitz holds a Bachelor's degree in Sociology from North Adams State College, a Master's Degree in Criminal Justice from Anna Maria College, a graduate Certificate in Public Administration from Suffolk University and recently completed the Executive Leaders Program at the Naval Post Graduate School. Additionally, his educational credentials include being a 2004 graduate of the Drug Enforcement Agency (DEA) Drug Unit Commander Academy, as well as their Group Supervisor Institute. He also received training in Dignitary Protection with another federal partner, the United States Secret Service. In April of 2004, he again travelled back to Quantico, Virginia where he had the privilege to attend and graduate from the Federal Bureau of Investigation (FBI) National Academy (FBINA 217). In 2007, he continued his leadership training with the FBI when he attended the Law Enforcement Executive Development Seminar. Throughout each of those trainings and during his many years as a "street officer", Chief Berkowitz's interests and selfless involvement presented him with a more global training opportunity-a law enforcement summit in Israel-attended by federal, state and local officials with the primary mission of studying contemporary counter terrorism strategies successfully implemented by the Israelis. In April of 2018 Chief Berkowitz was one of only 3 police chiefs to be selected represent the U.S. Department of Homeland Security to travel to the United Kingdom to exchange best practices with our partners in London and Manchester.

Chief Berkowitz is the past President of the Metropolitan Law Enforcement Council (Metro-LEC) as well as the past Control Chief of their Mobile Operations Unit. Prior to that, he served as the Regional Response Team (RRT) Commander for this same consortium. During his time as Commander and president, Berkowitz and the team responded to the Democratic National Convention, numerous professional sport teams championship celebrations, the Boston Marathon Bombing, as well as, the aftermath of the Watertown shootout. In addition, they are tasked with providing Special Operation coverage for most events at Gillette Stadium and the Xfinity Center concert venue.

He is a member of the of the FBI's Joint Terrorism Task Force's (JTTF) Executive Group. He also serves on the committee on Homeland Security for the International Association of Chiefs of Police (IACP).

He is proud of his professional affiliations, which include being a member of the Combined Jewish Philanthropies (CJP) Communal Security Advisory Committee (CSAC) and a past member of the National Committee for Jewish Institutional Security under the umbrella of the Anti-Defamation League (ADL). He is an incredible supporter of the organization known as Cops For Kids With Cancer and raised over \$10,000 during his 2010 Boston Marathon run to support that charity's endeavors.

Chief Berkowitz enjoys lecturing in his position as adjunct faculty member at Suffolk University in Boston. He has been asked to brief officials of the United States Postal Inspection Service, students at the Boston College Center for Adult Learning and the United States Attorney Anti-Terrorism Advisory Council (ATAC). He also was the Keynote Speaker for Ahmidayya Muslim Community's International Conference in Harrisburg, PA. Chief Berkowitz has written several articles pertaining to various aspects of law enforcement and to date has been published in the FBI "Law Enforcement Bulletin", "Police One" magazine, the IACP "Police Chief" magazine, The Jewish Advocate and numerous times in the Boston Globe.

He lives in Canton with his wife Holly and 20 year old son Ben.

Chief Victor Brito

Chief of Police, Rockville City Police Department



Victor Brito was appointed as Police Chief of the Rockville City Police Department after a nationwide search in June 2018. He previously served for two years as Chief of Police with the City of Hagerstown Police Department.

Chief Brito's career also includes 25 years with the Metropolitan Police Department in Washington, D.C., where he retired with the rank of captain. His service with the department included 4 years as the assistant district commander of the Seventh District, where he oversaw approximately 400 members. Before that, he commanded the department's disciplinary review division, recruiting branch, and the Metropolitan

Police Academy, where he was responsible for entry-level training and continuing professional development for sworn officers, officials, and civilians.

His commands also included the Synchronized Operations Command Center, which gathered intelligence, coordinated field activities, and managed emergency and planned events across multiple jurisdictions in Washington; the department's Special Investigations Branch, which conducted all major citywide criminal investigations; and the Special Operations Division, Special Events Branch, which oversaw all city-wide major events, including coordinating with the United States Secret Service on the protection of the President, Vice President, and foreign heads of state.

Chief Brito earned a Bachelor's Degree in management/leadership and a Master's Degree in management/community development, both from the Johns Hopkins University in Baltimore. He is a graduate of the Law Enforcement Executive Development Seminar (LEEDS) at the FBI National Academy in Quantico, Virginia. He also serves as an adjunct professor in the School of Public Affairs, Department of Justice, Law, and Criminology at the American University in Washington, D.C., teaching undergraduate criminal justice courses.

"I'm proud and honored to be part of the Rockville City Police Department and its commitment to community policing," Brito said. "I love what I do and I am humbled and terribly excited to lead the fine men and women of Rockville's police force."

Sheriff Kenneth K. Carpenter

Sheriff, Iron County Sheriff's Office (Utah)



Ken Carpenter was born in Salt Lake City, Utah and raised in Utah and Colorado. He attended college at Utah Technical College Provo/Orem where he met his wife of 36 years, the former Stacey Eads. After receiving an Associate's degree from Utah Technical College Provo/Orem, he enlisted in the United States Marine Corps where he was later selected for a commissioning program and returned to finish his bachelor's degree at the University of Utah. While at the University of Utah he received a Bachelor of Science degree in Political Science with an International Relations Certificate and received his Commission in the United States Marine Corps.

After receiving his commission, he served as a military police Platoon Commander, Special Reaction Team Commander, and Assistant Operations Officer at Camp Lejeune, NC. He then served as Guard and Training Officer at the Marine Corps Security Force Company in London, England where his Marines provided security for "assets deemed vital to national security". Upon returning to the United States, he served as Provost Marshal and Company Commander for Headquarters and Service Company at Headquarters Marine Corps in Arlington, VA. He was then transferred to Quantico, VA for Amphibious Warfare School where he was selected for Major. Upon completion of Amphibious Warfare School, he was transferred to Marine Corps Air Station Miramar where he served as Provost Marshal for the III Marine Aircraft Wing and Deputy Provost Marshal for Commander Air Bases Western Area. While at Miramar, he was selected to attend the 205th session of the FBI National Academy. Upon completion of the FBI NA he took over duties as Provost

Marshal at the Marine Corps Recruit Depot/Western Recruiting Region, San Diego where he retired after 20 years of Marine Corps Service.

Upon retiring from the Marine Corps, Ken took a position as a Patrol Officer with Cedar City Police Department. While at Cedar City Police Department he served as a patrol officer, bike patrol, School Resource Officer and initiated the active shooter response training for officers and deputies in Iron County. After seven and a half years' service at CCPD, Ken was selected as Chief of Police for Parowan City Police Department. While here, Ken served as Commander for the Iron Metro SWAT Team and was selected as a member of the International Association Chiefs of Police Patrol and Tactical Operations Committee, posts he continues to hold. Ken was elected Sheriff during the 2018 election cycle and became Iron County Sheriff on January 2, 2019.

Ken and Stacey are the parents of four sons, three daughters-in-law, one granddaughter and one grandson. Two of his sons serve as officers with Cedar City Police Department.

Chief Louis M. Dekmar

Chief of Police, LaGrange Police Department



Chief Louis M. Dekmar's 42-year law enforcement career ranges from police officer and detective to division commander to Chief of Police for over 28 years. He has served Chief of Police and Chief of Public Safety for the City of LaGrange (GA) since 1995. Before that appointment he served as police chief for the City of Morrow, GA which is in the Atlanta-Metro area. The City of LaGrange Police Department has over 120 employees. He served ten years in law enforcement in Wyoming before moving to Georgia.

Chief Dekmar is Past-President of the International Association of Chiefs of Police (IACP) and Past President and Chair of the Commission on Accreditation for Law Enforcement Agencies (CALEA), having served in that role five of his ten years on the Commission. He is Past-President of the Georgia Association of Chiefs of Police. Chief Dekmar is a member of the National Organization of Black Law Enforcement Executives. In 2004, he was selected as the delegation leader for the Georgia International Law Enforcement Exchange (GILEE) that traveled to Israel for a two-week training exchange with the Israel National Police, and is currently a Board Member for GILEE.

He is a former Council Member for the Georgia Peace Officer's Standards and Council, serving on the Probable Cause Committee; and a past member of the Georgia Board of Public Safety, which provides policy oversight for the Georgia State Patrol, Georgia Bureau of Investigation, and the Georgia Public Safety Training Center; he has also served as a Federal Monitor for the US Department of Justice, Civil Rights Division.

Chief Dekmar is an international presenter for police leaders and elected officials on a range of topics involving leadership, ethics, law enforcement management and liability issues and has provided over numerous training programs to police chiefs, elected officials, and other law enforcement personnel in over 20 states and several countries. In 2014 he appeared in Oslo, Norway and addressed the United Nations Police on the topic of international law enforcement standards.

He is a graduate of the FBI National Academy (142nd) and FBI Law Enforcement Executive Development Seminar. He holds a Bachelor of Science degree in Administration of Justice from the University of Wyoming and a Master's degree in Public Administration from Georgia College and State University. He is also an adjunct professor for several colleges and institutions.

In 2019 Chief Dekmar received an Honorary Doctorate Degree, LaGrange College, LaGrange, Georgia; First Annual Hope Givers' Award; National Council for Behavioral Health's Visionary Leadership award for an international initiative involving the police response to mental illness; 2018, Honorary Doctorate Degree,

Central Police University, Taipei, Taiwan, and the National Constables and Marshalls Association's "Service Above and Beyond" Award; 2017, ADL-Kay Family Award (Kennedy Center for the Performing Arts), Elected Prosecutor's "Headlight Award" for Racial Trust Building, NOBLE's Robert Lamb Humanitarian Award and the Troup County NAACP Leadership Award; 2014, CALEA Egon Bittner Award; 2009 Georgia Governor's Award for Life-Time Achievement and Contribution to the Law Enforcement Profession; 2005, LaGrange College Servant-Leadership Award; 1997, Georgia Outstanding Police Chief of the Year; 1990, Police Officer of the Year Award; and in 1978 the Police Valor Medal for Bravery.

Commander Randy Griffin

Commander, Fourth District, Metropolitan Police Department



Randy Griffin was promoted to Commander for the Fourth District in March 2018.

Prior to leading the Fourth District, Commander Griffin served as captain of the Third District where he was responsible for analyzing crime patterns, developing strategies to combat crime and addressing community concerns.

Commander Griffin also served as Lieutenant for the Fifth District where he developed and implemented several PSA-specific crime plans which resulted in the reduction of both violent crimes and property crimes.

Commander Griffin has also supervised the Corporate Support Bureau's Firearm Examination Section where he prepared and reviewed grant proposals and supervised the collection, processing, and storage of firearms and evidence, and presented quarterly firearm investigation reports to the Metropolitan Police Department's command staff.

Commander Griffin graduated from Morgan State University in May 1996 and began his career with MPD as a Fourth District patrol officer in 2001.

Over the course his career, Commander Griffin has received numerous trainings and certifications and manages to find time to volunteer within his community as an AAU basketball coach.

Sheriff Peter J. Koutoujian

Sheriff, Middlesex County Sheriff's Office (Massachusetts)



A career public servant, Sheriff Peter J. Koutoujian has overseen the one of the nation's oldest law enforcement agencies - the Middlesex Sheriff's Office - as it has become a premier public safety institution known for innovation and professional excellence.

During his eight years in office, Sheriff Koutoujian has initiated several landmark programs at the Middlesex Sheriff's Office that have garnered national attention. These include a medication assisted treatment program recognized as a Center of Excellence by the National Institute of Corrections (NIC); the Housing Unit for

Military Veterans (HUMV) that has been touted by the Washington Examiner and Vice News Tonight; and a unique unit for young adult offenders that has been called "one of the most important criminal justice reform experiments in the country" by the Boston Globe.

Under Sheriff Koutoujian's leadership, Middlesex County was chosen as one of three Data Driven Justice (DDJ) Project pilot sites by the Laura and John Arnold Foundation. DDJ is a national initiative focused on linking police, jail, hospital and service provider data to identify individuals with behavioral health needs within in these systems with a goal of producing better outcomes that enhance public safety.

In February of 2019, Sheriff Koutoujian was elected by his peers to serve as Vice President of Major County Sheriffs of America, representing sheriffs from the most populous counties in the nation. The Sheriff also sits on the Advisory Board for the Council on State Governments Justice Center, a national nonprofit organization whose findings and technical assistance are utilized by state officials across the U.S. Sheriff Koutoujian currently serves as President of the Massachusetts Sheriffs' Association, and is a founding member of Law Enforcement Leaders to Reduce Crime & Incarceration, a group of over 150 police chiefs, attorneys general, sheriffs and agency leaders committed to reducing rates of incarceration. He has also been recognized as a "Champion of Justice Reform" by the Coalition for Public Safety - a national bipartisan collective advancing criminal justice reform.

As one of the nation's highest elected Armenian-American officials, Sheriff Koutoujian was awarded the Ellis Island Medal of Honor from the National Ethnic Coalition of Organizations (NECO). He is a recipient of the Medal of Gratitude from the Republic of Artsakh and the Republic of Armenia's Mkhitar Gosh Medal.

Sheriff Koutoujian is a graduate of Bridgewater State University, the New England School of Law and Harvard University's Kennedy School of Government.

Timothy J. Plancon

Assistant Administrator, Drug Enforcement Administration (DEA), Operational Support Division



Timothy J. Plancon currently serves as Assistant Administrator for the Drug Enforcement Administration's (DEA) Operational Support Division. Mr. Plancon has oversight responsibilities for DEA's Office of Forensic Sciences, Office of Investigative Technology, Aviation Division, Environmental Management Section, and Cyber Support Section. In this capacity, Mr. Plancon is responsible for all DEA forensic and digital laboratories, investigative technology and telecommunication intercept programs, cyber investigative technology and information system coordination, along with DEA's aviation air assets; these offices and programs support DEA operations worldwide.

As Special Agent in Charge (SAC) of DEA's Detroit Field Division from March 2016 to June 2019, Mr. Plancon was responsible for enforcement operations throughout Michigan, Ohio, and three counties in Kentucky. While SAC in Detroit, Mr. Plancon led a reorganization of the Division to create new offices and reallocate personnel in order to address the current opioid epidemic and future drug threats. Under Mr. Plancon's leadership, Division accomplishments included creating two Organized Crime Drug Enforcement Task Force (OCDEF) Strike Force units in Detroit and Cleveland, the first-ever use of civil injunctions on DEA Registrants, the largest civil settlement with a prominent university hospital system, as well as numerous other investigative and program accomplishments.

Mr. Plancon served as Assistant Special Agent in Charge of the Columbus District Office in Ohio from June 2014 to April 2016, where he oversaw five DEA offices in Ohio and was instrumental in the creation and expansion of heroin/opioid overdose investigation teams. From February 2013 to June 2014, Mr. Plancon served as a Senior Inspector in the Office of Inspections, where he led or conducted on-site inspections, policy review, and shooting review investigations throughout multiple foreign regions, domestic offices, and other internal components. From October 2011 until February 2013, Mr. Plancon served as Inspector and Acting Senior Inspector in the Office of Inspections.

From March 2006 to October 2011, Mr. Plancon was a Supervisory Special Agent assigned to the Detroit Division Office, where he led the largest task force group in the division. From April 2004 until March 2006, Mr. Plancon was a Special Agent assigned to the Detroit Division Office. Mr. Plancon began his career with the DEA in June of 1997. Upon completion of the DEA Academy, Mr. Plancon was transferred to the New York Field Division, New York City Drug Enforcement Task Force, where he served from January 1998 until April 2004.

Prior to joining the DEA, Mr. Plancon was a Police Officer from 1993 to 1997 for the City of Ferndale, Michigan. As a police officer, Mr. Plancon was a state certified SWAT team member, evidence technician, and field training officer.

Mr. Plancon earned a Bachelor of Arts degree in Criminal Justice from Michigan State University and a Master of Liberal Studies degree in Interdisciplinary Technology, with concentrations in Information Security and Police Administration, from Eastern Michigan University. He completed DEA's Senior Supervisor Leadership Training at the DEA Academy, and the Senior Executive Service Leadership Development Program at the University of Notre Dame. Mr. Plancon also completed multiple investigative and leadership trainings, to include attending over 20 national or regional leadership/professional development conferences.

Deputy Chief Jorge R. Rodriguez

Deputy Chief, Operations Valley Bureau, Los Angeles Police Department



Deputy Chief Jorge R. Rodriguez has been serving the citizens of Los Angeles for over three decades. Appointed to the Los Angeles Police Department in November 1987, he has successfully promoted through the ranks while working a variety of assignments. His assignments included patrol, gangs, footbeats, special problems unit, detectives, and narcotics. Additionally, as a department liaison, Deputy Chief Rodriguez worked closely with the business and residential communities of Los Angeles in order to improve their quality of life and reduce blight. Over the years, he has not only worked a variety of patrol divisions such as Rampart, North Hollywood, Northeast, and Southeast, but also Metropolitan Division where he served as an element member prior to promoting to the rank of Sergeant. Rounding out his experiences, Deputy Chief Rodriguez worked in administrative assignments at, Audit Division, the Rampart Corruption Task Force, Internal Affairs and D.A.R.E Division. In 2001, he returned to Metropolitan Division where he was assigned to the administrative platoon, both crime suppression platoons, and eventually as the supervisor overseeing the security details for Mayor Hahn and Mayor Villaraigosa.

In May 2006, Deputy Chief Rodriguez was promoted to the rank of Lieutenant and returned to Rampart Area where he was assigned as a watch commander and a district lieutenant responsible for suppressing crime while serving the communities of Pico-Union and MacArthur Park. In late 2007, he was promoted to the rank of Lieutenant II as the adjutant to the Deputy Chief in charge of the Department's Special Operations. In October 2010, Deputy Chief Rodriguez was promoted to the rank of Captain, where he has served as a Patrol and Area Commanding Officer in 77th Street, Foothill, Topanga, and Newton Areas.

As a command officer, Deputy Chief Rodriguez championed a community-oriented policing style that promoted community service and collaborative relationship building. While at 77th and Foothill Areas, he built a Hispanic Outreach collaboration program to communicate with and educate the immigrant communities on public/police relations. He was instrumental in developing a variety of educational forums which empowered the community to act, while creating an environment that built trust between the Department and the immigrant communities. With a passion to serve the inner City and underprivileged youth, he created a robust Police Activities League that consisted of a variety of programs and activities while assigned to the Topanga and Newton Areas. This provided youths with opportunities they would otherwise not have experienced.

Promoting to the rank of Commander in March of 2017, Deputy Chief Rodriguez was assigned as the Assistant Commanding Officer, Operations-Valley Bureau. In this capacity, he over saw the bureau's patrol and specialized unit deployments to ensure a balanced and equitable distribution of police resources. Furthermore, he supervised and approved all administrative functions from Operations-Valley Bureau, as well as that of seven geographic areas and Valley Traffic Division, while maintaining a close relationship and participating in numerous community functions. In this capacity, he was able to link many government agencies and community organizations with valley residents who were in need of services. In his most recent assignment as the Assistant to the Director, Office of Operations, Deputy Chief Rodriguez

supervised all administrative functions, the deployment of personnel within the 21 geographic Areas, the application of technological advances, as well as representing the Office of Operations at the Board of Police Commissioners meetings and City Council hearings.

Born in Havana, Cuba, in 1964, Deputy Chief Rodriguez migrated to the United States with his parents at the age of seven and settled in Lennox, California. He was educated in the public-school system and after graduating class Salutatorian from Lennox High School in 1982, he enlisted in the United States Marine Corps. Four years later, after completing his commitment honorably, he applied to the Los Angeles Police Department to serve the citizens of this City.

Deputy Chief Rodriguez earned a Master of Arts in Organizational Leadership from Woodbury University and a Bachelor of Science Degree in Business Administration from the University of Phoenix. He has also graduated from the Senior Management Institute for Police, the Delinquency Control Institute at the University of Southern California, the West Point Leadership Program and the Sherman Block Leadership Institute. He has been the recipient of numerous Department Commendations and Awards, to include two Meritorious Unit Citations.

As a dedicated husband and father, Deputy Chief Rodriguez believes in the importance of building and maintaining strong family bonds. He has woven this virtue into the fabric of his success with the Los Angeles Police Department. Deputy Chief Rodriguez currently resides in the County of Los Angeles with his wife of nearly thirty years and four children. He enjoys vacationing with family and friends, while boating on the Colorado River.

Chief Daniel W. Slaughter

Chief of Police, Clearwater Police Department



A graduate of Largo High School and the University of South Florida, Chief Daniel Slaughter began his career with the Clearwater Police Department in October 1992. Promoted to Sergeant in 2000, Chief Slaughter served in a variety of assignments, including the department's Accreditation Manager, successfully gaining reaccreditation status for the department in June 2007. During that year, he also earned his Master of Business Administration from the University of Phoenix.

In 2009, Chief Slaughter was promoted to Lieutenant and was assigned to command the Special Operations Section. As part of that assignment, he managed the public safety planning related to special events within the city of Clearwater that included the Ironman event, filming of the first Dolphin Tale movie, the Clearwater Jazz Holiday, Fun 'n Sun concerts and the Clearwater Celebrates America July 4th fireworks event.

In 2012, he was promoted to Major and assigned to the Patrol Division, responsible for the deployment and management of the 24-hour uniform operations and the budget for the department's largest division. On August 7, 2014, Daniel Slaughter was sworn in as the Clearwater Police Department's 13th Chief of Police, commanding the third largest law enforcement agency in Pinellas County.

Chief Slaughter currently serves as a Member at Large on the Board of Directors for the Police Executive Research Forum (PERF) and is the District #12 Director for the Florida Police Chiefs Association (FPCA). He is an active board member for Clearwater for Youth and Directions for Living. Chief Slaughter was also past president of the Tampa Bay Area Chiefs of Police Association (TBACPA) which includes over 100 law enforcement executives, commanders and public safety professionals from 46 law enforcement entities in nine Florida counties.

Sheriff James Stuart

Sheriff, Anoka County Sheriff's Office (Minnesota)



James Stuart is the 17th Sheriff of Anoka County since the office was established in 1857. Anoka County is situated on the north side of the Twin Cities and is the 4th largest county in the state of Minnesota. The sheriff's office is a full service agency that has six divisions that provide diverse services to all communities in the county, and the region.

James spent most of his law enforcement career with the sheriff's office and advanced through the ranks during his career. During his tenure as a supervisor and as a command staff member, he was responsible for the supervision and oversight of the Field Training Operations Unit, the K-9 Unit, the Honor Guard, the Civil Unit, the Office of Professional Standards, The S.W.A.T. Team and later Patrol Operations and Administrative Divisions.

James has been married to his wife, Lisa, for 30 years and they have 3 children. They reside in Andover, Minnesota, and are very active as a family in their church and throughout the community.

Sheriff Stuart is active with the Minnesota Sheriff's Association as an Executive Board Member and represents law enforcement on the MSA Legislative & Training Committees. He is also active on the national level with the National Sheriff's Association as an Executive Board Member, a member of the Domestic Violence & Crime Services Committee, Youth Programs & Juvenile Justice Committee & Global Policing Affairs Committee ; he is a Member of Fight Crime: Invest in Kids, the Minnesota Domestic Violence Committee, the National Domestic Preparedness Coalition; the Executive Committee for the FBI Joint Terrorism Task Force, Chair for the North Central HIDTA (High Intensity Drug Trafficking Area- MN), a Board member for the Equal Justice Committee; a Board Member for Hope 4 Youth, The Frontline Foundation and Play to Your Strengths. He the Secretary/Treasurer for the Joint Law Enforcement Council; Chair of the JLEC Central Communications Committee, and Past Board Member for the Governor's Forensic Lab Advisory Board and Past President of the Anoka County Chiefs of Police Association.

James is a Marine, and a graduate of St. Mary's University and the National Sheriff's Institute and studied Public Safety Leadership at the University of MN. He is committed to the development of our youth, community partnerships and service that exceeds expectations.

He was awarded the "MAGNUS Princeps Leadership Award" by The National Command & Staff College and the Criminal Justice Commission for Credible Leadership Development.

He was nominated for "National Sheriff of the Year" and was awarded the Medal of Merit by the National Sheriff's Association in 2015, 2016 and 2019 for his contributions to the community and to the field of criminal justice. He was also given the "President's Award" by the Minnesota Sheriff's Association in 2018 for working "Unselfishly" and "Tirelessly" for the good of the State of Minnesota and its citizens.

James has a demonstrated commitment to providing the best possible services to the citizens that he proudly serves and actively participates in numerous collaborative efforts across the region and nation. It is his belief that by working together, we can make a difference.

Sheriff Chris West

Sheriff, Canadian County Sheriff's Office (Oklahoma)



Sheriff Chris West is a fifth generation Oklahoman, and lifelong resident of Canadian County. A 1980 graduate of Yukon High School, West attended college for one year before enlisting in the United States Marine Corps. As a U. S. Marine, West served in assignments at Marine Corps Base, Camp Pendleton, California, and with the U.S. Marine Detachment, United States Disciplinary Barracks at Fort Leavenworth, Kansas. West received an honorable discharge, separating from active duty as a Non-Commissioned Officer in 1984.

Following service as a U.S. Marine, West served twenty-eight years with the Oklahoma Department of Public Safety; retiring from the Highway Patrol on December 31, 2012 at the rank of Captain. During his service with the Highway Patrol, West worked in assignments at the State Capitol, as a Traffic Trooper, Academy Training Staff, Field Supervisor, Troop Commander, Agency Spokesperson, on the Highway Patrol Honor Guard, and as a member of the Highway Patrol Tactical Team. Following retirement from the Highway Patrol, West was appointed as the Canadian County Undersheriff, and worked in that capacity until he took office as the elected Sheriff of Canadian County on January 3, 2017.

During his thirty five plus years in law enforcement, Sheriff West has amassed over 3500 hours of law enforcement training. Sheriff West possesses an Oklahoma Advanced Law Enforcement Certification, and is a certified firearms instructor on handguns, shotguns, and rifles through the Oklahoma Council for Law Enforcement Education & Training. West also holds more than a dozen FEMA National Incident Management System certifications, as well as both an Advanced and Instructor level Certifications in Emergency Public Information. Sheriff West possesses an Associate of Arts degree in Criminal Justice from Redlands Community College, and a Bachelor of Science in Management & Leadership from Southern Nazarene University. Sheriff West is a 2004 graduate of the 216th Session of the FBI National Academy, and a 2013 graduate of the Oklahoma Sheriff's Academy.

Sheriff West was appointed to the Oklahoma Council for Law Enforcement Education & Training by the Oklahoma Sheriff's Association representing Sheriffs with county populations above twenty-five thousand. West also serves as Board Member to the Oklahoma Board of Tests for Alcohol & Drug Influence, representing the Oklahoma Sheriffs & Peace Officers Association. In addition, West serves as Board Member to the Oklahoma District Attorney Council's Forensic Sciences Improvement Task Force.

Sheriff West currently serves on the Executive Board of the Oklahoma Sheriff's Association as Second Vice President, and previously served as Board Member and Chairperson to the North Central Region West has also served as the Oklahoma Sheriff's Association representative to the Western States Sheriff's Association. In June of 2019 Sheriff West was elected to the Board of Directors of the National Sheriff's Association, and works as a member of the NSA's Immigration, and Narcotics & Drug Interdiction Committees. In August of 2019 West was named as the Oklahoma Sheriff's Association "Sheriff of the Year."

Sheriff West and his wife, Kelly, a Registered Nurse, have been married for 37 years, and have two adult, married sons, and several grandchildren. Sheriff West and his wife reside in Mustang, Oklahoma, and are members of Council Road Baptist Church.

Sheriff Leon N. Wilmot

Sheriff, Yuma County Sheriff's Office (Arizona)



Sheriff Leon N. Wilmot began his career in law enforcement in 1985 as a Reserve Deputy for the Yuma County Sheriff's Office, after completing four years of service in the United States Marine Corps. Hired by the Sheriff's Office as a full time deputy on July 11, 1987, Wilmot's first job as a public safety deputy was the start of a 32 year career of public service.

In February 2004, he was promoted to Chief Deputy for the Yuma County Sheriff's Office and served in that position until his retirement in September 2012. He successfully campaigned for the office of Sheriff of Yuma County in 2012 and took the oath of office in January 2013. Sheriff Wilmot was re-elected to a second term as Sheriff of Yuma County in 2016.

Sheriff Wilmot's law enforcement education is expansive—graduating from the Federal Law Enforcement Training Center in 1994, the FBI National Academy in 2000, and the Drug Enforcement Administration Supervisor's Course in 2005. In 2007, he completed the Certified Public Manager program through the Arizona State University. Sheriff Wilmot also completed the National Sheriffs' Institute 106th Session, Executive Level Management Education and Training in 2014.

Sheriff Wilmot is a member of numerous local organizations including the Amberley's Place Executive Board; American Legion, Post 19; Caballeros de Yuma; Select Council on Progressive Enforcement; Yuma Area Ag Council; Yuma Masonic Lodge #17; Yuma MatchMasters; and the Yuma Valley Rod and Gun Club to name a few.

In January 2017, Sheriff Wilmot was appointed to the National Sheriffs' Association Board of Directors, which represents all 3,080 sheriffs across the country and sets guidance and direction for the association. He was officially elected to the NSA Board of Directors by the NSA membership in June 2017 during the annual conference.

Sheriff Wilmot is also currently serving as Chairman of the Southwestern Border Sheriff's Coalition; member of the National Sheriffs' Association Immigration & Border Security Committee; member of the Governor's Office of Highway Safety "Oversight Council on Driving or Operating Under the Influence Abatement" committee; the Sheriff's Representative on the Arizona Association of Counties (AACO) Executive Board; and the AACO Legislative Policy Committee. He is also an active member of the Western State Sheriff's Association. Sheriff Wilmot also served two terms as the President of the Arizona Sheriff's Association (2015-2016).

Leon Wilmot is married to Ruth Wilmot who recently retired after 35 years of teaching with the Yuma School District #1.

Steven L. Pomerantz

Director, JINSA's Homeland Security Program



Mr. Pomerantz retired from the FBI in June 1995 after a career spanning twenty-seven years. During that time period he rose from a field investigative Special Agent to the rank of Assistant Director, the third highest position in the FBI. Mr. Pomerantz has represented the FBI and the law enforcement community on numerous occasions in a variety of settings both domestically and internationally. He is an expert in the area of terrorism as well as criminal justice information. In January of 2005 he joined JINSA as Director of Counterterrorism Programs.

Mr. Pomerantz is the architect of the JINSA's Homeland Security Program, formerly known as the Law Enforcement Exchange Program (LEEP), which brings high ranking American Law Enforcement Executives to Israel to study best practice counterterrorism methodology. JINSA's Homeland Security Program also sponsors conferences in the United States featuring Israeli security experts.

Mr. Pomerantz served three separate tours of duty at FBI Headquarters, including as Chief, Counterterrorism Section. In that capacity, Mr. Pomerantz had responsibility for supervision of all FBI counterterrorism investigations both domestically and abroad. He was also involved extensively in law enforcement and intelligence service liaison as part of the worldwide effort to combat terrorism.

Mr. Pomerantz also served as Assistant Director in Charge of the Criminal Justice Information Services (CJIS) Division, the largest single organizational entity in the FBI. The CJIS Division provides technical and criminal justice information services to virtually every criminal justice agency in the United States as well as having extensive dealings abroad.

He has testified before Congress on both issues and is regularly called upon by the media to comment on issues involving terrorism and law enforcement. Mr. Pomerantz was the recipient of numerous awards and commendations during his career.

Mr. Pomerantz holds a Bachelor of Arts from New York University and attended post graduate school at the University of Southern California and Detroit University. Prior to entering the FBI he served five years in the United States Air Force, attaining rank of Captain.

Yaniv Menahem

Israel Operations Manager



Yaniv Menahem is the Jewish Institute for National Security of America's (JINSA) Israel Operations Manager since April of 2018.

Prior to this position, 2016-2017 Yaniv served as a spokesman for a senior member of the Israeli Knesset and as the Deputy Spokesman of the Israeli Embassy in Washington D.C. from 2015-2017. Previously, he worked as a defense and security specialist at Israel's Security Agency or 'Shin Bet' or 'Shabak.' He was trained as a Special Agent in the VIP Protection Unit in the Ministry of Foreign Affairs. As part of his position, Yaniv was posted in various countries worldwide, including Azerbaijan, Egypt, Mauritania, Turkey and the U.S.

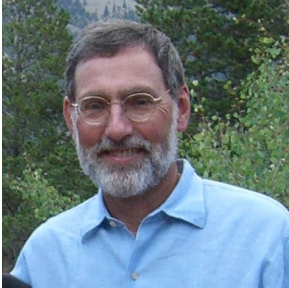
Yaniv fulfilled his three-year army service from 2005-2008 as an operator and field communications specialist in Golani Brigade's Reconnaissance and Special Task Force Unit. During his military service, Yaniv took part in operational activities in the Gaza strip and fought in the second Lebanon war, undergoing numerous

operational activities on the northern front. Yaniv was released as a staff sergeant active in the Army reserves. Yaniv holds a Bachelor's degree in Psychology, married to his wife Shani and is a father of two. He was born and raised in Herzliya, Israel.

— *JINSA Lay Leader* —

Joshua W. Katzen

JINSA National Leader



EMPLOYMENT:

1985–present ROCHESTER MANAGEMENT CORP., and HELLER PROPERTY MANAGEMENT LLC *Cambridge, MA*

President of real estate companies involved in acquisition, development and management of shopping centers and apartment communities in New England

2018 TUCK SCHOOL OF BUSINESS, DARTMOUTH COLLEGE *Hanover, NH*

Professor of Business (Adjunct), teaching real estate development and finance in MBA program

2007-2016 INTERNATIONAL BUSINESS SCHOOL, BRANDEIS UNIVERSITY *Waltham, MA*

Professor of Business (Adjunct), teaching real estate development and finance in MBA program

2010-2017 RECANATI SCHOOL OF BUSINESS, TEL AVIV UNIVERSITY *Tel Aviv, Israel*

Professor of Business (Adjunct), teaching real estate development and finance in MBA program

1980-1985 GOULSTON & STORRS, P.C. *Boston, MA*

Attorney concentrating in general business law and real estate

1979-1980 UNITED STATES DISTRICT COURT, DISTRICT OF DELAWARE *Wilmington, DE*

Law clerk to US District Court Judge Hon. Caleb M. Wright

1972-1976 MOOSEWOOD RESTAURANT *Ithaca, NY*

Co-founder and co-owner of “One of the 13 most influential restaurants of the 20th Century” (Bon Appetit Magazine)

EDUCATION:

Cornell University and London School of Economics - A.B. 1970

University of Pennsylvania Law School - J.D. 1979

COMMUNITY:

Jewish News Syndicate (JNS.org) - *Boston, MA*

Co-founder. Publisher, 2011-present

Committee for Accuracy in Middle East Reporting in America (CAMERA) - *Boston, MA*

Executive Chairman, 2014-present

Conference of Presidents of Major American Jewish Organizations

Delegate, 2002-present

National Coalition Supporting Soviet and Eurasian Jewry (NCSEJ) - *Washington, DC*

Board of Governors, 2018-present

Jewish Institute for National Security of America - *Washington, DC*

Board of Directors, 2002-2015

Middle East Forum - *Philadelphia., PA*

Executive Committee, 2012-present

Gann Academy – The New Jewish High School of Greater Boston - *Waltham, MA*

Co- founder. President 2004-2006.

PERSONAL:

Born on January 27, 1949 in Rochester, NY.

Married since 1977 to Amelia W. Katzen, attorney US Environmental Protection Agency (retired).

Cellist in string quartet and pianist in jazz septet.

Commander Yitzhak Almog

Israel National Police Attaché to the U.S. & Canada



Commander Yitzhak Almog was appointed to the position of Attaché & Liaison Officer to the United States and Canada in August 2016. In this capacity, Commander Almog will be working to strengthen international cooperation with the United States and Canada.

Commander Almog most recent positions were Head of the National Delinquency Department of the Investigations & Intelligence division in the Israeli Police Headquarters.

Previously to his most recent positions Commander Almog was the head of Investigations branch at the INP Central District (2011-2013); Instructor at INP college of Executive Officers (2008-2011); Head of the National Investigations Assistance Department (2006-2008) and an intelligence and investigations officer of the Lachish Region in the INP Southern District (2003-2006).

Commander Almog served the Israel Defense Forces in 1980 and served in the Military police as Investigator.

Commander Almog is married to Ronit, and has three children.

He has a Bachelor's Degree in History of Israel from the University of Haifa, and a Master's Degree in Political Science from the University of Haifa. He speaks Hebrew, English, Arabic and French.